



## **Vision XXI Harker Heights Leadership Program 2024**

Vision XXI Harker Heights is a program of the Talent Development Sector of the Harker Heights Chamber of Commerce (HHCOC). **Our goal is to partner local leaders and key organizations to produce a shared vision of growing the future of the community.** Leadership roles are enhanced when given the opportunity to see how participation as individuals really makes a difference.

### **MISSION & GOALS:**

**Vision XXI Harker Heights is designed to enhance community leadership through shared knowledge and skill building. By creating a partnership of local people and organizations to produce a shared vision of the future and making it happen.**

### **WHO SHOULD ATTEND:**

- Local business top executives and supervisors
- Graduate and undergraduate students
- Military Leaders
- Individuals inspiring to be in a leadership role
- Sophomores/Juniors – Harker Heights High School

**Classes will begin Thursday April 4th, 2024, and we will be meeting a full day the FIRST Thursday of each month from April - November with Vision XXI Graduation scheduled for November 7<sup>th</sup>, 2024.**

### **CRITERIA FOR SELECTION:**

- 1) **The applicant should have a strong commitment to serve the Harker Heights area beyond the Vision XXI Harker Heights program.**
- 2) **The applicant must demonstrate leadership skills, strong interpersonal skills, and a tendency to be proactive on issues of concern to the community.**
- 3) **The applicant must have the ability to make a substantial contribution to the issues and program project and to network with peers.**
- 4) **A financial and time commitment must be made by the applicant's employer or sponsoring organization for the applicant to participate in Vision XXI Harker Heights.**

\*All applicants must be nominated by: Vision XXI Alumni, Employer, City Leader, Elected Official, Educator, or Military Chain of Command.

### **VISION XXI CLASS PROJECT**

The class has the freedom to choose their own class project as a group contribution to the community. Orientation Day will include Project time – Please come with ideas.

**Committees:** This self-lead project will have committees, each with their own nominated Secretary & Committee Chair: Marketing, Fundraising, Design, Logistics. There will be one (1) Treasurer.

Recommended meetings: Every 2 weeks

#### **Criteria for class project:**

- The Project must be in Harker Heights
- Must be sustainable
- The class must use local vendors and materials (HH Chamber Partners, Central TX, or State)
- The project will need a deadline of completion
- Project idea must be positive influence for the community

***\* The Vision class project is an extra activity requiring time outside of the course\****

*\*The Steering Committee will suggest two project options for the class or the class can come up with a project that meets the criteria.*

## **PROGRAM AGENDA:**

### **Orientation**

Introductions, networking, team building, and discuss class project.

### **Education**

Learn, tour, and speak to local leadership at the many educational facilities in the Harker Heights area.

### **Legislative Day in Austin**

Tour the State Capitol, meet and hear from State Representatives, Commissioners and more.

### **Fort Cavazos**

Tour Ft. Cavazos and receive military briefing, experience the daily work of our soldiers, and get an inside view into our military partners operations.

### **Quality of Life**

Tour and hear from businesses boosting our quality of life in HH. Provide information on non-profit volunteer Centers.

### **Medical & Health Care**

Tour, and meet with the many healthcare providers in our area. Speak to providers about their services and impact on our community.

### **Economic/Local Government**

Tour City Hall, speak to city leaders and spend the day with local government entities. Learn about future economic growth in Harker Heights. Hear from business leaders about some of their contributions to the area.

### **Graduation/Leadership Day**

Graduation is held at a local venue, CTC Continuing Education Credits will be presented to those eligible, introductions to HHCOC committees and functions, leadership activities.

**Participation with the HHCOC & Vision XXI Alumni & Mentor groups beyond the class period is highly encouraged.**

**PLEASE FILL OUT AND RETURN PAGES BELOW:**

**(optional) VISION XXI YOUTH CLUB**

The Harker Heights Chamber has teamed with Harker Heights High School to involve local youth with the Vision XXI Harker Heights Leadership program. The program is open to sophomores and juniors. We have mentor scholarships, that are valued at \$150.00 each. Harker Heights High School maintains the application process and selects the students.

(initial if interested) \_\_\_\_\_ I would like to sponsor a HHHS student for \$150.00.

**ENROLLMENT PROCESS & TUITION**

**All candidates must complete the enclosed application and return it to the Harker Heights Chamber of Commerce no later than March 21st, 2024. Chamber member tuition fee is \$600.00 for each participant selected.** The fee includes all course materials, lunches and CEU credits through Central Texas College.

**PAYMENT INFORMATION:**

Please indicate below how payment will be made. Cash, check, charge or chamber account. Request to charge to a HHCOC account must include signature of authorized account member. (High school students – disregard)

Payment Method: \_\_\_\_\_

It is my understanding that Vision Harker Heights is to be a learning experience and requires attendance at its **eight (8) monthly meetings**, which are one full day sessions over an eight-month period, beginning in April and concluding in November.

The Vision Harker Heights Curriculum Committee has determined that no more than **TWO (2)** absences are allowable to complete and graduate the leadership program. All absences will be reviewed by the Chamber's Director of Programs and recommended to the committee for consideration should the maximum number of absences be exceeded.

Nominating Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Nominee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

For more information about absences, contact the chamber at 254-699-4999.

# Vision XXI NOMINATION FORM

**Please Note: A resume is required for the selection process.**  
**Candidates will be selected based on their community involvement, qualifications, resumes and nomination form.**

## I. Nominated by:

\_\_\_\_\_  
Last First Title

## II. Personal Data

Name:

\_\_\_\_\_  
Last First Middle

Vision XXI Preferred Email: \_\_\_\_\_

Preferred Name: (for name tags) \_\_\_\_\_ [ ] Female [ ] Male

Date of Birth: (day & month) \_\_\_\_\_

Shirt Size: Male - S M L XL \_\_\_\_\_ Female - S M L XL \_\_\_\_\_

Home Address: \_\_\_\_\_  
Street City Zip

Phone: \_\_\_\_\_ Years in Harker Heights Area: \_\_\_\_\_

## II. Employment

Present Employer: \_\_\_\_\_

Date of Hire: \_\_\_\_\_ Work Phone Number: \_\_\_\_\_

Employer Address:

\_\_\_\_\_  
Street City State Zip

### **III. Activity Data**

#### **COMMUNITY & CIVIC ORGANIZATIONS:**

List key community, civic, and professional, business/social organizations, volunteer roles, clubs or extra-curricular activities of which you have been or are currently a member:

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What do you hope to gain by participating in Vision XXI?

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Short Essay:

Why are you taking the Vision XXI Leadership Course? (Complete here or attach)

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#### **I. Sponsor/Employer Recommendation (If applicable)**

The candidate has my full support to participate in Vision XXI. I am aware and supportive of the time commitment involved in his/her effective participation, as well as the financial obligation. (The firm's chief executive officer, if other than the applicant must sign this.)

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

## VII. Personal Commitment

*To graduate from Vision XXI, participants must attend Introductory Day, Vision XXI Graduation, and may miss no more than two sessions. As part of class participation, you will be responsible for supporting the activities of your class and/or your team. **I understand the goals and commitments of Vision XXI. If selected, I will devote the required time and have my tuition of \$600 (Chamber Member) paid or sponsored by April 1, 2024.***

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

### SEND COMPLETED NOMINATION FORMS TO:

*Must include resume*

Vision XXI, 552 E FM 2410 Ste. B, Harker Heights, TX 76548  
or email [harkerheightschamber@hhchamber.com](mailto:harkerheightschamber@hhchamber.com)

**Program sponsored by: The Harker Heights Chamber of Commerce**

